

## **Combined Hollywood Districts:**

### **Safety & Conduct Guidelines**

Throughout Alcoholics Anonymous and our service structure, we seek to practice the principles of our twelve steps, traditions and concepts in all our affairs. This is especially true in how we interact with others, even during conflict. We recognize that “love and tolerance of others” is our code, but also that our common welfare comes first. Out of respect for each other, our group conscience process, and the secretary who is recording the minutes, we ask you raise your hand if you wish to speak during the meeting. Members will be called upon in the order that they raise their hands. If you have already spoken once during discussion on a particular topic, others who have not will be called on first.

Disruptive or threatening behavior during any district function will not be tolerated – these behaviors are defined as conduct that interrupts the good orderly direction of the meeting or district function, or conduct that intimidates or threatens other members. These behaviors include, but are not limited to: yelling and cursing, name-calling, threats of any kind, or physical violence or intimidation such as blocking someone’s ability to move freely, unwanted physical contact, slamming doors or throwing items.

Anyone who engages in disruptive behavior will be asked to adhere to our guidelines for respectful conduct. If the individual refuses that reasonable request, or exhibits threatening conduct of any kind, they will be asked to leave the district activity for that day. This will be followed up with an individual meeting with the member at a later time to discuss the situation and explore solutions. If the member agrees to conduct themselves in a manner aligned with our guidelines, the member is welcome to rejoin the group at its next scheduled function. However, if the member does not agree, or their behavior becomes disruptive or threatening again, they may be asked to abstain from district activities for a period of time determined by the district officers.